

fusion

Wednesday, 20th of May, 2026 | ONLINE

Fusion by HR Week: Day 1



10:00 – 10:05 PM CET **Conference opening**

Peter Hopwood

Fusion Hello



10:05 – 10:25 PM CET **Opening Keynote**

Barbara Matthews // Remote

Running Lean in an AI-Powered Organization



10:25 – 10:35 PM CET **Studio Session**

Barbara Matthews & Peter Hopwood

Barbara Matthews in the Fusion Studio



10:40 – 11:10 PM CET **Case Study | Track A**

Nadia Vatalidis // Doist

Performance Systems: Human Centric & Machine Leveraged



10:40 – 11:10 PM CET **Case Study | Track B**

Vanessa Monsequeira // Intelligence Rewired

Productive but Not Intelligent: The Hidden Cost of AI Adoption



11:15 – 11:45 PM CET **Case Study | Track A**

Glenn Martin // Never Mind the Job Specs

Why Most AI Pilots Fail Before They Start



11:15 – 11:45 PM CET **Case Study | Track B**

Michael Jones // Tacit Works

The 15-Hour Handover: Documented with AI



11:15 – 11:45 PM CET **Case Study | Track C**

Susan Chen // CoGrow Company

The Death of Best Practices: AI Edition



11:50 – 12:20 PM CET **Case Study | Track A**

Nadia Vatalidis & Gonçalo Silva // Doist

AI Transformation: The View From the Inside



11:50 – 12:20 PM CET **Case Study | Track B**

Phuong Vu // Talexa AI

Mapping the AI-Human Capability Layer

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12:30 – 13:00 PM CET **Keynote | Track A, B and C**

Jessie Schofer // Stakkd

The HR Operating Model in an AI Era



13:05 – 13:45 PM CET **Panel | Track A**

Moderator: Glenn Martin // Never Mind the Job Specs

Susan Chen // CoGrow Company

Tom Zrubecky // Talentpilot

Magnus Størum // Spradley AI

Beyond the Tool: People-First AI



13:05 – 13:15 PM CET **Fusion Stage | Track B**

David Hannibal // Wavefront Innovations

Intro to Fusion



13:15 – 13:30 PM CET **Fusion Stage | Track B**

Shirley Baumer // Shapes

Fusion Startup Pitch #1



13:30 – 13:45 PM CET **Fusion Stage | Track B**

Alisher Jafarov // Avery

Fusion Startup Pitch #2



13:55 – 14:25 PM CET **Founders Duel | Track A**

Host: Chad Sowash // The Chad & Cheese Podcast

Micha Schipper // Leqtur.com

Barb Hyman // Sapia.ai

AI Interviews: Turn It On or Keep It Human?



13:55 – 14:10 PM CET **Fusion Stage | Track B**

Adam Horne // Workspace by OpenOrg

Fusion Startup Pitch #3



14:10 – 14:25 PM CET **Fusion Stage | Track B**

Tom Zrubecky // Talentpilot

Fusion Startup Pitch #4



14:30 – 15:00 PM CET **Case Study | Track A**

Nina Hirota // Global Synergy Partner Solutions

Rethinking Leadership in the Age of Intelligent Work

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14:30 – 14:45 PM CET **Fusion Stage | Track B**

Mikko Kivelä // Taito AI

Fusion Startup Pitch #5



14:45 – 15:00 PM CET **Fusion Stage | Track B**

Eva Monima-Harrison // HIOFU

Fusion Startup Pitch #6



15:05 – 15:35 PM CET **Case Study | Track A**

Valerie Workman // Empower Pharmacy

The New ROI: Measuring AI Collaboration



15:05 – 15:20 PM CET **Fusion Stage | Track B**

Alexander Snurnitsyn // Beneflo

Fusion Startup Pitch #7



15:20 – 15:35 PM CET **Fusion Stage | Track B**

Marcus Workman // Heirloom

Fusion Startup Pitch #8



15:35 – 15:55 PM CET **Keynote | Track A, B, C**

Keynote Speaker: David Hannibal // Wavefront Innovations

HR in the Driving Seat of AI Transformation



15:55 – 16:00 PM CET **Conference Closing**

Peter Hopwood

Conference Closing

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Thursday, 21st of May, 2026 | ONLINE

Fusion by HR Week: Day 2



10:00 – 10:05 PM CET **Conference opening**

Peter Hopwood
Fusion Hello



10:05 – 10:30 PM CET **Opening Keynote Day II**

Dr. Elizabeth Nelson // Learn Adapt Build
The Biological Blueprint for High Performance



10:35 – 11:00 PM CET **Track A & B**

Daria Rudnik // Daria Rudnik Coaching & Consulting
Feel, Think, Work: Building Teams in the AI Era



11:05 – 11:45 PM CET **Workshop | Track A & B**

Marija Milošević // buildthat.tech & Lovable
Workshop: From Idea to Working Tool in 40 Minutes



11:50 – 12:20 PM CET **Founders Duel | Track A**

Host: Chad Sowash // The Chad & Cheese Podcast
Maya Huber // Tatio
Phuong Vu // Talexa
The Skills Debate: All In or All Wrong?



11:50 – 12:20 PM CET **Case Study | Track B**

Andrei Zaharia // Graia
The Closed Performance Loop



12:25 – 12:55 PM CET **AI in HR Panel | Track A**

Moderator: Simon Drinkwater // Vantor Advisory
Alisa Reznik // Leadify
Simon Büschges // Stealth Startup
Erica Farmer // Quantum Rise Talent Group
What AI Cannot – or Should Not – Do in HR?



12:25 – 12:55 PM CET **HR Builder Stage | Track B**

Whit Thiele // Flcn AI
AI Orchestration: AI in HR Agent Demo



13:05 – 13:35 PM CET **Case Study | Track A**

Yulia Barnakova // Accenture
Connected Leadership in the AI Era

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Fusion by HR Week: Day 2



13:05 – 13:20 PM CET **HR Builder Stage | Track B**

Nhat Nguyen // Chosen HQ

HR Builders: Automating the Recruiting Lifecycle



13:20 – 13:35 PM CET **HR Builder Stage | Track B**

Cishawn Randolph // Dialog Lab

HR Builders: Practice the Conversation Before It Matters



13:40 – 14:10 PM CET **Case Study | Track A**

Vladimir Bozovic // ZenHire

The Bias Hiding in AI Funnels



13:40 – 13:55 PM CET **HR Builder Stage | Track B**

Charles (Chuck) Amos // Polymetis Consulting

HR Builders: Killing the HR Spreadsheet Load



13:55 – 14:10 PM CET **HR Builder Stage | Track B**

Deb Haas // The Unexamined Mind

HR Builders: Diagnostic Vibe Coding for HR Ops



14:15 – 14:45 PM CET **AI in HR Panel | Track A**

Moderator:

Vanessa Monsequeira // Intelligence Rewired

Dorottya Nagy-Józsa // CEO Y2Y Ltd.

Adam Horne // Open Org

John Rood // Proceptual

Societal Impact of AI



14:15 – 14:30 PM CET **HR Builder Stage | Track B**

Brannon Skillern // Carnelian Collective

HR Builders: Automating the Parental Leave Spreadsheet

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14:30 – 14:45 PM CET **HR Builder Stage | Track B**

Stacey Talve // CoreSynergy Partners

HR Builders: Predicting What Breaks During Growth



14:50 – 15:25 PM CET **Case Study | Track A & B**

Alycia Damp // HireVue

Speed vs Quality: The science behind AI-powered Hiring



15:30 – 15:55 PM CET **Keynote | Track A & B**

Keynote speaker: Kristen Kavanaugh // The Agency Initiative

Courage Over Fear



15:55 – 16:00 PM CET **Conference Closing**

Peter Hopwood

Conference Closing

hrweek.global